

Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Anna Paxman- Strategic Support – programme & improvement manager

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Head of Section: Kerry Mehta- Asst Dir

Chief Officer: Simone White – Director of Child, Family & Education

Directorate: Children's Services

Date: 03-01-2024

Section 2: What Council proposal is being assessed?

Residential Strategy Revenue Savings

This is a developing proposal and this document may be amended as necessary as any equality impacts become known

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes

If 'yes' please state which meeting and what date

This is a continuation of a previously agreed savings strategy, as such this EIA was presented to Policy & Resources Committee on Wednesday 22nd December 2021. All savings proposals were discussed again at Children, Young People and Education Committee and will be discussed again at Budget Council on Monday 26th February 2024.

Hyperlink to where your EIA is/will be published on the Council's website
<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Children and young people looked after and care leavers	Positive impact as increased local placement sufficiency will enhance choice and access for local children and young people looked after	Ongoing provider engagement Ongoing engagement with Lead members/spokes/ward members Ongoing engagement with local neighbourhoods to the provisions Governance arrangements via the SRO (Director of Childrens Services) and the Accommodation Programme Board	Kerry Mehta SRO Programme Board	Ongoing	Cross departmental and multi-agency partners ongoing commitment to implementation of the projects
Workforce/ services	Positive impact as increased local placements- career opportunities and easier for social workers to place children in suitable	N/A	N/A	Ongoing	Cross departmental and multi-agency

	accomodation Workforce managing the project and provisions will have additional workload.				partners ongoing commitment to implementation of the projects
Communities	Individuals may not wish for provision to be located in their communities	Ongoing engagement with Lead members/spokes/ward members Ongoing engagement with local neighbourhoods to the provisions Governance arrangements via the SRO (Director of Childrens Services) and the Accommodation Programme Board	Kerry Mehta SRO Programme Board	Ongoing	Cross departmental and multi-agency partners ongoing commitment to implementation of the projects

Section 4a: Where and how will the above actions be monitored?

Project teams and project lead reporting into Programme Accommodation Board

Providers where there is a contract in place (eg. Care Leaver Accommodation and Transforming Care) regular monitoring meetings with providers

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Projects will enhance the local offer for children looked after and care leavers therefore no expected negative impact

Section 5: What research / data / information have you used in support of this process?

Data on out of borough placements and gap analysis work about lack of provision to meet certain needs locally

Financial profiling information about high cost out of borough placements

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

Consultation with Care Leavers Council, Children in Care Council, Youth Voice, Participation Services, parents and carers has been previously completed as part of each project

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**